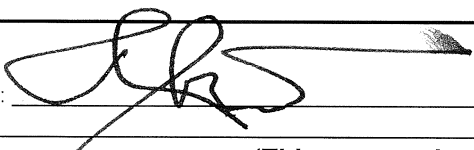


**CALIFORNIA INSTITUTE OF TECHNOLOGY
STAFF PERSONNEL MEMORANDUM**

SUBJECT: WAGE AND SALARY ADMINISTRATION
RATE RANGES BY GRADE

MEMO NO. 10-1
PAGE 1 OF 2
DATE 10/1/06

APPROVED:  _____, ASSOCIATE VICE PRESIDENT FOR HUMAN RESOURCES

(This supersedes Memo No. 10-1, dated 10/1/05)

UNIFIED STRUCTURE

(FTE Annual Equivalent)

| | <u>Minimum</u> | <u>Maximum</u> |
|----|----------------|----------------|
| 36 | 18,200 | 35,000 |
| 37 | 20,000 | 41,000 |
| 38 | 22,000 | 48,000 |
| 39 | 25,000 | 56,000 |
| 40 | 30,000 | 68,000 |
| 41 | 35,200 | 85,000 |
| 42 | 43,000 | 105,000 |
| 43 | 52,500 | 129,800 |
| 44 | 63,900 | 158,000 |
| 45 | 78,000 | 193,000 |
| 46 | 95,000 | 230,000 |
| 47 | 115,000 | 270,000 |
| 48 | 137,000 | 320,000 |
| 49 | 164,000 | 370,000 |
| 50 | 197,000 | 445,600 |

Note: FTE means Full-time Equivalent based on 2080 hours per year.