



## CALIFORNIA INSTITUTE OF TECHNOLOGY

Date: January 7, 2009  
To: Faculty, Staff, and Postdoctoral Scholars  
From: Anita Yanes, Director of Payroll  
Subject: 2009 Employee Withholding rates for  
Social Security, Medicare, and State Disability Insurance

Effective with the first payroll in 2009, your paycheck will reflect the 2009 employee withholding rates for social security (SS), Medicare, and state disability insurance (SDI). Please note that the Institute matches employee payments on social security and Medicare taxes. The 2009 rates are:

<u>Tax</u>	<u>2009</u>	<u>2008</u>
Social Security Wage Base	<b>\$106,800</b>	\$102,000
Social Security Tax Rate	<b>6.2%</b>	6.2%
Social Security Maximum Tax	<b>\$6,621.60</b>	\$6,324
Medicare Wage Base	<b>No Limit</b>	No Limit
Medicare Tax Rate	<b>1.45%</b>	1.45%
Medicare Maximum Tax	<b>No Limit</b>	No Limit
SDI Wage Base	<b>\$90,669</b>	\$86,698
SDI Tax Rate	<b>1.1%</b>	0.8%
SDI Maximum Tax	<b>\$997.36</b>	\$693.58

For questions regarding the new rates, please contact the Payroll Department at Ext. 2626.